# Measuring Financial Literacy: Questionnaire and Guidance Notes for Conducting an Internationally Comparable Survey of Financial Literacy





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This document presents the OECD financial literacy questionnaire and methodological guidance developed by the International Network on Financial Education (INFE).

Use, reproduction and distribution of the questionnaire is permitted on condition that it is properly referenced as follows:

OECD INFE (2011) Measuring Financial Literacy: Core Questionnaire in Measuring Financial Literacy: Questionnaire and Guidance Notes for conducting an Internationally Comparable Survey of Financial literacy. Paris: OECD.

Users of the questionnaire are requested to inform the OECD of their intentions prior to fieldwork in order to facilitate international comparisons.

## INTRODUCTION

This document presents the OECD financial literacy questionnaire and methodological guidance<sup>1</sup> developed by the International Network on Financial Education (INFE). The questionnaire has been created to help public authorities and other organisations to collect data that will enable:

- 1. an initial measure of financial literacy to identify national levels of financial literacy, provide a baseline and set benchmarks for national strategies or particular programmes;
- 2. a description of levels of financial literacy in terms of key socio-demographic groups and explanatory variables that will enable policymakers to identify the needs of the population, the groups with the greatest needs and the gaps in provision;
- 3. the opportunity to conduct repeat measures of financial literacy to identify change over time; and
- 4. a comparison of levels of financial literacy across countries.

## Definition

The OECD INFE has defined financial literacy as follows:

'A combination of awareness, knowledge, skill, attitude and behaviour necessary to make sound financial decisions and ultimately achieve individual financial wellbeing.'

OECD INFE members agreed that the various terms used to describe this concept (including in particular financial literacy and financial capability, but also financial culture and financial insight) could be used relatively interchangeably as they reflect similar perceptions of the reality they aim to cover. It was therefore decided to use the most common international term, "financial literacy", for the purpose of this measurement survey.

## The development process

The questionnaire and proposed methodology are based on the definition above, recommendations developed in an OECD working paper (Kempson 2009)<sup>2</sup> and two internal OECD/INFE discussion papers.

<sup>&</sup>lt;sup>1</sup> The document updates the OECD Financial Literacy Measurement Questions and Socio Demographic Questions reported in Improving Financial Education Efficiency: OECD-Bank of Italy Symposium on Financial Literacy OECD 2011, following an international pilot test.

These recommendations were the result of a stock take exercise of 18 existing surveys on financial literacy from 16 countries. They represent international good practice in financial literacy measurement.

The recommendations identify the types of questions that could be included in an internationally representative survey taking into consideration the various elements of financial literacy identified in the definition. The OECD secretariat, with the support and guidance of the expert subgroup on financial literacy measurement, developed a survey instrument (questionnaire) based on these recommendations.

The questionnaire development process incorporated several rounds of comments followed by a large scale pilot project in 13 countries.

This final version has been created following feedback from the countries participating in the pilot, the views of expert subgroup members and the results of the analysis process.

The questionnaire fully meets the goals outlined above. The questions cover a mixture of attitudes and knowledge as well as capturing behaviour relating to topics such as money management, planning for short and longer term financial goals and awareness and choice of financial products.

The questionnaire is specifically designed to be applicable across people of different education and income levels as well as in markets with different levels of financial inclusion. The pilot exercise confirmed that it can be applied successfully across very different countries and throughout diverse populations within countries.

It achieves this in the following ways:

- The questionnaire is based on a widely accepted working definition of financial literacy which stresses general behaviours, attitudes and knowledge that could be attained in a variety of ways.
- The questions are designed to be read aloud by an interviewer: there is no requirement for the respondent to be able to read and a respondent would not be considered more financially literate simply because they have high levels of literacy.
- Where Likert-type scales are used (such as *strongly agree* through to *strongly disagree*) instructions tell the interviewer to probe well, and to provide the respondent with a hard-copy printed scale if the respondent finds it cognitively difficult to put themselves on a scale without a visual aid.
- The question about individual's capacity to draw on savings is *relative* rather than *absolute* focusing on the amount of time they could manage for, rather than the amount of money they have saved.
- Market-specific questions, such as product awareness and access to information about products are designed to be edited as appropriate in order to be context specific. This will ensure that all countries have internationally comparable data whilst also having information of relevance to their specific market.

<sup>2</sup> Kempson, E. (2009), "Framework for the Development of Financial Literacy Baseline Surveys: A First International Comparative Analysis", OECD Working Papers on Finance, Insurance and Private Pensions, No. 1, OECD Publishing. doi: 10.1787/5kmddpz7m9zq-en

- Questions about financial product awareness are asked before questions on product holding, to provide a filter for later questions. This ensures that respondents are not made to feel financially excluded, by being asked repeatedly about products that they do not know exist.
- The question response codes are designed to allow for a wide range of responses that cut across income bands and levels of financial inclusion– for example an individual may be considered to be saving whether they are doing so informally or investing in stocks and shares.

Each of the core questions provides useful information. The responses to various questions can also be combined to produce a financial literacy score using the methodology devised by the OECD/INFE. The questions can be further complemented by drawing on the OECD INFE set of supplementary questions<sup>3</sup> to add context and additional depth to national surveys.

Important methodological information about how to employ this questionnaire can be found in the following section. This is followed by the questionnaire itself. The annex of this document contains guidance on how to prepare interviewers to undertake the survey.

<sup>&</sup>lt;sup>3</sup> Available at www.financial-education.org



## METHODOLOGY

The Financial Literacy Questionnaire can be used to collect information about financial literacy within a country, and to compare levels of financial literacy across countries.

The same data collection process should be used in every case in order to collect internationally comparable data. In particular:

- The survey should be of adults. For the sake of international comparison we suggest that the survey is of individuals aged between 18 and 79.
- The interviews should be personal interviews, undertaken by telephone or face-to-face.
- A minimum *achieved* sample size of **1,000 participants per country** should be considered in order to analyse the data by key socio-demographics such as gender and age. In order to interview **1**,000 participants we recommend that survey agencies have an original sample of **1**,700 people from which to draw participants.
- There are various approaches to using the core questions contained within the questionnaire, depending on whether they will be used alone, or in combination with questions from other sources:
  - If the core questions will be added to a larger survey, they should be grouped with other questions that address similar topics.
  - If additional questions are going to be added to the core questions they should either be placed after the financial literacy questions and before the socio-demographic questions, or grouped with similar topics within the financial literacy questions – this will depend on the topics to be covered.
  - If the core questions are used without any additional questions, the question order should be retained.
  - In all cases, it is important to remember to avoid providing any information that might influence responses to the core questions or provide the answer to particular questions, whether through discussion with the respondent before beginning the survey, or through additional questions.

## **Commissioning the fieldwork**

Organisations using this questionnaire (described herein as *commissioning bodies*) are responsible for arranging their own fieldwork, data preparation and analysis, although some support and guidance may be available from the OECD/INFE secretariat on a case-by-case basis. Commissioning bodies are strongly encouraged to inform the OECD/INFE if they intend to undertake fieldwork in order to ensure a) that they have the most up-to-date questionnaire and b) that their data can be incorporated with that from other national datasets in order to identify opportunities to compare across countries.

Commissioning bodies should identify a reputable survey agency (this may be a private company or government agency), with proven experience of undertaking such surveys.

### Achieving a robust sample

It is important to discuss with the survey agency how the sample will be drawn. It should be possible to draw a sample where each individual has a known probability of being selected. In some cases it may also be necessary to stratify the population to reach particular groups, or even to replace probability sampling with quotas in order to ensure that the sample includes certain minorities. A good survey agency will be able to recommend the best approach for your country<sup>4</sup>. In many countries, the approach taken is to randomly select locations to sample from, and then set a quota to make sure that the interviewees are representative of the groups of interest. Discuss with survey agencies the benefit of setting quotas and/or including booster samples of hard to reach groups. Also consider the policy implications of (not) having robust data on certain subgroups.

The survey agency should have a reputation for ensuring good response rates. A good survey agency will draw a sample of people and, using professionalism and integrity make sure that they interview as many of them as possible; this is known as maximising response rates. We recommend that survey agencies are given a target response rate of 60% - that means that at least 60% of the people that they contact to take part in the survey should be interviewed.

#### Preparing the questionnaire for fieldwork

The questionnaire, including all interviewer instructions, should be translated into national languages.

It is important that questions are translated so that they retain the same meaning; translators should have a good understanding of idiosyncratic phrases such as 'keeping an eye on' or 'making ends meet'. It is advisable to have more than 1 translator work on the document in parallel, and to discuss any discrepancies/disagreements with the commissioning body before fielding the translated document.

Whether or not the questionnaire will be translated, it will be necessary to modify contextual information and some examples given on specific questions– these questions are indicated in the questionnaire.

The translated and modified questions should be tested on a few individuals before starting fieldwork to make sure that the translation is easy to understand and the options are clear. If the questions are not well understood, or there is any concern that the question wording is ambiguous, then this must be addressed before fieldwork begins.

A small number of questions ask the respondent about their household. For the purpose of this survey, please consider a household to be represented by the following basic definition: A household is composed of either a) a group of people (adults and/or children) living in the same dwelling space who

<sup>&</sup>lt;sup>4</sup> For further information on sampling refer to Dorofeev, S. and P, Grant, 2006 Statistics for Real-life Sample Surveys Cambridge University Press, Cambridge.



each acknowledge the authority of the same person or couple as the head(s) of household or b) a lone individual.

## **Data collection**

The survey agency will either contact the people that they need to interview by telephone or make a personal call to their home (depending on the method chosen). They will describe the survey to the potential participant and encourage them to take part in this important research. The authority must work with the agency to ensure that the description is clear and unambiguous.

It is important that interviews are conducted at different times of day and throughout the week. It is also important to try to make contact with the identified person several times, if the first attempt is unsuccessful. Without these steps, it is very likely that certain types of people, such as the elderly, homemakers, students or the unemployed, will be more likely to participate than would be the case in a truly random selection and the results may well be biased.

When introducing the questionnaire, the interviewer should make it clear to the respondent that the commissioning body is interested in their own personal situation and views rather than that of the household or main earner, unless otherwise stated. For languages that differentiate between 'you' in the singular, and 'you' in the plural, the singular version should be used for translation purposes in all questions that do not explicitly ask for information about the household.

The interviewers should ask the questions in the order that they are laid out in the questionnaire, without changing the wording and they should immediately record the responses. Participants will not be expected to read any of the questions or write down their answers, and they must never be put under pressure to answer anything that they don't want to answer.

Inform the interviewer that they should not read out response category options that are written in italics. However, if the response that matches an option that is written in italics, the interviewer should record this accordingly.

## Data handling and preparation for analysis

The information provided by participants will become the raw data for the financial literacy measure. This raw data will need to be held in a software package such as Excel or SPSS in order to facilitate analysis. It is strongly advisable to use the coding guide provided in the right hand column of the questionnaire when inputting data in order to have comparable data that are easily prepared for analysis.

Make sure that the data are stored and handled securely and in accordance with appropriate national or international data protection regulations and guidelines. At a minimum, do not store any financial data alongside personal information, and ensure that none of the contact details collected during fieldwork will be used for any purpose other than to validate the survey responses or to follow up the respondent during the next phase of fieldwork (if conducting a longitudinal study). Data confidentiality statements should be provided to participants.

The survey agency will be responsible for providing appropriate weights, taking into account the probability of selection and making sure that the data is representative of the country in terms of i) individuals (not households) ii) gender mix and iii) age profile. It may also be necessary to weight the data according to region; if this is likely to be the case the survey agency should ensure that this information is

recorded. It is important that the weights are labelled appropriately, and that documentation is created describing how they were established, and their purpose, with clear instructions for use.

The survey agency will need to *clean* the raw data to prepare it for analysis (by checking that values have been entered correctly, for example). They should be instructed to create basic tables to show that each of the questions has been asked, and to report the responses to each question. This will enable the commissioning body to check the quality of the data.

It is important that the commissioning body also has the opportunity to go back to the original records collected by survey agency, and to individual interviewers if necessary, in order to clarify any issues that are highlighted by the analysis process. We recommend that this is written into any contract with the survey agency for a minimum of 4 months after the receipt of data.

## Data analysis

The commissioning body and/or survey agency can analyse the data in a number of ways. In particular, it will be possible to explore how particular questions are answered, and whether there are notable differences by socio-demographic status, using either bivariate, or multivariate techniques. The OECD/INFE secretariat will provide guidance on creating cross comparable scores for financial literacy, and enable countries to compare their results with existing findings.

# **CORE QUESTIONNAIRE**

Questions	Data coding instructions
INTERVIEWER: BEGIN BY INTRODUCING YOURSELF AND THE SURVEY	
USING PRE-DETERMINED TEXT> THEN	
READ OUT: I would like to start by asking you a few background questions, so that we can put the main part of the survey into context.	
questions, so that we can put the main part of the survey into context.	
<b>QDi)</b> Interviewer to record gender	Variable name: QDi
	Label: Gender
	Values:
a) Male	1 Male
b) Female	0 Female
<b>QDii)</b> Interviewer to record or ask and record rural/urban	Variable name: QDiii
<i>If asked:</i> Which of these best describes the community you live in?	Label: Urban
READ OUT LIST, and mark first relevant response	Values:
a) A village, hamlet or rural area (fewer than 3 000 people)	1
b) A small town (3 000 to about 15 000 people)	2
c) A town (15 000 to about 100 000 people)	3
d) A city (100 000 to about 1 000 000 people)	4
e) A large city (with over 1 000 000 people)	5
f) Don't know	-97
g) Refused	-99
<b>QDiii)</b> Interviewer to record the language used in the interview.	Variable name: QDiv
Agency to add own codes	Label: Language

ASK ALL       QD1) Please could you tell me your marital status?       Variable name: QD1; Label: status         a) Married       Status       Values:         b) Single       2       2         c) Separated/divorced       3       4         d) Living with partner       4       5	Marital
a) Married Single 2 c) Separated/divorced 3 d) Living with partner 4	Marital
a) MarriedValues:b) Single1c) Separated/divorced2d) Living with partner4	
a) Married1b) Single2c) Separated/divorced3d) Living with partner4	
b)Single2c)Separated/divorced3d)Living with partner4	
c)Separated/divorced3d)Living with partner4	
d) Living with partner 4	
e) Widowed 5	
f) Don't know -97	
g) Refused -99	
<u>ASK ALL</u>	
QD2_a) How many children under the age of 18 live with you, in your Variable name: QD2_a; Label: I	Number
household? of Children	
Record number	
a) Don't know -97	
b) Refused -99	
ASK ALL	
QD2_b) How many people aged 18 and over live with you, in your Variable name: QD2_b; Label: I	Number
household. Please do not count yourself [Add if necessary: including of Adults	
your partner]?	
Record number	
a) Don't know	
b) Refused -99	

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READ OUT: Now I am going to move on to ask about money matters. In	
these questions I may ask about you personally, or about your	
'household'. Please can you start by telling me:	
QF1) Who is responsible for day-to-day decisions about money in your	Variable name: QF1;
household?	
	Label: Who is responsible for day to
	day decisions about money
INTERVIEWER: READ OUT a- f:	
a) You	1
b) You and your partner [do not read out if no partner at QD1]	2
c) You and another family member (or family members)	3
d) Your partner [do not read out if no partner at QD1]	4
e) Another family member or (or family members)	5
f) Someone else	6
g) Nobody	7
h) Don't know	-97
i) Refused	-99
1, 110,0000	55
ASK ALL	
Note to agency: This question is intended to ask whether the household	
has a budget, rather than whether the individual has budgeted their own	
personal money (although in single adult households this will be the same	
<u>thing).</u>	
<b>READ OUT:</b> This next question is about household budgets. A household	
budget is used to decide what share of your household income will be	
used for spending, saving or paying bills.	
QF2) Does your household have a budget?	Variable name: QF2;
	Label: Household budget
a) Yes	1
b) No	0
c) Don't know	-97
d) Refused	-99

GUIDANCE ON PRODUCT QUESTIONS (IN TABLE ON FOLLOWING PAGE):	
Note to agency: The list of product types used in your questionnaire will	
need to be specific to your country, and should cover retirement savings,	
other savings and investments, credit (unsecured and secured if relevant)	
and insurance products. If necessary, give examples.	
Order of questions:	
I) QC1_a should be asked of every product, and used to create a filter for	
the list of products for the following 2 questions	
<i>II)</i> QC1_b should then be asked of all relevant products using the filter. Do	
not ask the respondent if they hold a particular product if they have	
already said they have not heard of it.	
III) QC1_c should then be asked of all relevant products using the filter	
from QC1_a. This question is asking about recent products using the jinter	
<i>irrespective</i> of current product holdings.	
<b>mespective</b> of current product notaings.	

	QC1_a) Please can you tell me whether you have heard of any of these types of financial products.	you currently hold any of these types of products	ASKALLrespondentsfilteringproductson QC1 a=YesQC1_c) and In thelasttwo years,which of thefollowing types offinancial productshave you chosen(Personally orjointly)whether ornotyou still holdthemPleasedonotincludeproductsthatwererenewedautomatically.	Variable names: QC1_a_ /QC1_b_ / QC1_c_; Labels: Heard of [followed by product]; Currently holds [ ]; Recently chosen [ ].
A pension fund	<u>_1</u>	<u>1</u>	<u>_1</u>	For each question, create one variable for each product using the appropriate
An investment account, such as a unit trust	_2	_2	_2	suffix, plus one variable for don't know, another for refused and one for
A mortgage	3	3	3	'none of the above'. Note that a
A bank loan secured on property An unsecured bank	<u>etc</u>	<u>etc</u>	<u>etc</u>	missing value (no value at all) will then reflect those for whom the question was not relevant.
loan A credit card				
A <current> account</current>				
A savings account				For example, the first question will
A microfinance loan				have one variable named QC1_a_1
Insurance				and labelled Heard of a Pension Fund.
Stocks and shares				This variable will take the value 0 if respondent says No, and 1 if
Bonds Mobile phone payment account				respondent says No, and I in
Prepaid payment card				
Don't know response given to the question as a whole	<u>97</u>	97	<u>97</u>	
Refused to respond to the question as a whole	<u>99</u>	<u>99</u>	<u>99</u>	
Record if the respondent has (heard of /holds/ chose) none of the above	_0	_0	_0	

ASK ALL THOSE WHO ANSWERED YES AT any QC1 c excluding stocks,	
shares and bonds, if asked OR WHO ANSWERED YES AT any QC1 b	
excluding stocks, shares and bonds, if asked :	
QC2) Which of the following statements best describes how you last	Variable name: QC2;
chose a [TAKE A PRODUCT AT RANDOM FROM POSITIVE RESPONSES TO	
QC1_c: if none: TAKE A PRODUCT AT RANDOM FROM POSITIVE	
RESPONSES TO QC1_b]?	
	Label: Shopping around
Note to agency: Only use products from QC1_b if the respondent has not	Variable name: QC2_FLAG
chosen anything in the last 2 years (i.e. Has not answered Yes at any	Label: Product being discussed.
QC1 c). Please record the product being discussed, indicating whether it	Include a category for 'no relevant
was chosen from QC1 c or QC1 b. Do not ask this question about stocks,	product'
<u>shares or bonds</u>	
INTERVIEWER: READ OUT a-d	
a) I considered several [Use the most appropriate word:	1
products/loans/policies/accounts] from different companies before	
making my decision	
b) I considered the various [products/loans/policies/accounts] from	2
one company	
c) I didn't consider any other [products/loans/policies/accounts] at all	3
d) I looked around but there were no other	4
[products/loans/policies/accounts] to consider	
e) Don't know	-97
f) Not applicable	-98
g) Refused	-99



Note to agency: Please edit with country specific options under each category. Category headings are for quidance: DO NOT READ OUTdecision: [].INTERVIEWER: WAIT FOR RESPONSE. READ OUT LIST IF NECESSARY. CODEALL.This is multi-coded. Create a single O variable for each category. For example QC3_1 Informatio influenced decision: Unsolicit information.1 Product-specific information a) Unsolicited information sent through the post b) Information picked up in a branch c) Product specific information found on the internet d) Information from sales staff of the firm providing the products (including quotes)This variable will take the value O respondent says 'No', and 1 respondent says 'Yes'.2 Best buy guidance e) Best-buy tables in financial pages of newspapers/magazines f) Best-buy information found on the internet g) Specialist magazines/publications h) Recommendation from independent financial adviser or brokerNote that for the purpose of measuri financial literacy it is possible to ha fewer response codes, by grouping a and c; e and f; l and m; n, o and However, the more detail information may be useful for poli makers.3 General advice i)Advice of friends/relatives (not working in the financial servicesRemember to create Yes/no variable to identify whether the question working in the financial services			
QC3) and which sources of information do you feel most influenced your decision about which one to take out?Variable names: QC3_Note to agency: Please edit with country specific options under each category. Cotegory headings are for guidance: DO NOT READ OUTLabels: Information influence decision: [].INTERVIEWER: WAIT FOR RESPONSE. READ OUT LIST IF NECESSARY. CODEALL.This is multi-coded. Create a single O variable for each category. For example QC3_1 Information influenced decision: Unsolicited information picked up in a branch c) Product specific information form sales staff of the firm providing the product (Including quotes)This variable will take the value 0 respondent says 'No', and 1 respondent says 'No', and 2 respondent says 'No', and 2 information found on the internet g) Specialist magazines/publications h) Recommendation from independent financial services industry) k) Employer's adviceNewspaper articles m) Television or radio programmesSAdverts n) Newspaper adverts o) Television adverts p) Other advertisingNewspaper adverts p) Other advertisingName a recent choice.			
your decision about which one to take out?Note to agency: Please edit with country specific options under each category. Category headings are for guidance: DO NOT READ OUTLabels: Information influence decision: [].INTERVIEWER: WAIT FOR RESPONSE, READ OUT LIST IF NECESSARY. CODEALL.This is multi-coded. Create a single Q variable for each category.INTERVIEWER: WAIT FOR RESPONSE, READ OUT LIST IF NECESSARY. CODEALL.For example QC3_1 Information information1 Product-specific information a) Unsolicited information found on the internet (including quotes)This variable will take the value 0 respondent says 'No', and 1 respondent says 'Yes'.2 Best buy guidance (a) Best-buy information found on the internet (g) Specialist magazines/publications h) Recommendation from independent financial adviser or broker industry) (j) Advice of friends/relatives (not working in the financial services industry) (j) Advice of friends/relatives (who work in the financial services industry) (k) Employer's adviceRemember to create Yes/no variable to identify whether the responde respondent say create the responde refused, or said 'don't know', and o to identify whether the responde refused, or said 'don't know', and o to identify whether the responde responder thoice.1) Newspaper articles m) Television or radio programmesSAdverts n) Newspaper adverts o) Television adverts p) Other advertising	<u>resp</u>	<u>onded 'don't know'</u>	
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<ul> <li>INTERVIEWER: WAIT FOR RESPONSE. READ OUT LIST IF NECESSARY.</li> <li>INTERVIEWER: WAIT FOR RESPONSE. READ OUT LIST IF NECESSARY.</li> <li>For example QC3_1 Information influenced decision: Unsolicite information information sent through the post</li> <li>b) Information picked up in a branch</li> <li>c) Product specific information found on the internet</li> <li>d) Information from sales staff of the firm providing the products</li> <li>(including quotes)</li> <li>2 Best buy guidance</li> <li>e) Best-buy tables in financial pages of newspapers/magazines</li> <li>h) Recommendation from independent financial adviser or broker</li> <li>3 General advice</li> <li>industry)</li> <li>j) Advice of friends/relatives (not working in the financial services industry)</li> <li>k) Employer's advice</li> <li>4 Media coverage</li> <li>n) Newspaper articles</li> <li>m) Television or radio programmes</li> <li>5 Adverts</li> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>			
<ul> <li>a) Unsolicited information sent through the post</li> <li>b) Information picked up in a branch</li> <li>c) Product specific information found on the internet</li> <li>d) Information from sales staff of the firm providing the products (including quotes)</li> <li>2 Best buy guidance</li> <li>e) Best-buy tables in financial pages of newspapers/magazines</li> <li>f) Best-buy information found on the internet</li> <li>g) Specialist magazines/publications</li> <li>h) Recommendation from independent financial adviser or broker</li> <li>industry)</li> <li>j) Advice of friends/relatives (not working in the financial services industry)</li> <li>k) Employer's advice</li> <li>4 Media coverage</li> <li>i) Newspaper articles</li> <li>m) Television or radio programmes</li> <li>5 Adverts</li> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>	COD	EALL.	For example QC3_1 Information influenced decision: Unsolicited
<ul> <li>b) Information picked up in a branch</li> <li>c) Product specific information found on the internet</li> <li>d) Information from sales staff of the firm providing the products (including quotes)</li> <li>2 Best buy guidance</li> <li>e) Best-buy tables in financial pages of newspapers/magazines</li> <li>f) Best-buy tables in financial pages of newspapers/magazines</li> <li>h) Recommendation from independent financial adviser or broker</li> <li>3 General advice</li> <li>i) Advice of friends/relatives (not working in the financial services industry)</li> <li>j) Advice of friends/relatives (who work in the financial services industry)</li> <li>k) Employer's advice</li> <li>4 Media coverage</li> <li>i) Newspaper articles</li> <li>m) Television or radio programmes</li> <li>5 Adverts</li> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>			<b>T</b> I:
<ul> <li>d) Information from sales staff of the firm providing the products (including quotes)</li> <li><i>2 Best buy guidance</i></li> <li><i>2 Best buy guidance</i></li> <li>e) Best-buy tables in financial pages of newspapers/magazines</li> <li>f) Best-buy information found on the internet</li> <li>g) Specialist magazines/publications</li> <li>h) Recommendation from independent financial adviser or broker</li> <li><i>3 General advice</i></li> <li>i) Advice of friends/relatives (not working in the financial services industry)</li> <li>j) Advice of friends/relatives (who work in the financial services industry)</li> <li>k) Employer's advice</li> <li><i>4 Media coverage</i></li> <li>i) Newspaper articles</li> <li>m) Television or radio programmes</li> <li><i>5 Adverts</i></li> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>	b)	Information picked up in a branch	respondent says 'No', and 1 if
<ul> <li>e) Best-buy tables in financial pages of newspapers/magazines</li> <li>f) Best-buy information found on the internet</li> <li>g) Specialist magazines/publications</li> <li>h) Recommendation from independent financial adviser or broker</li> <li><i>3 General advice</i> <ul> <li>i) Advice of friends/relatives (not working in the financial services industry)</li> <li>j) Advice of friends/relatives (who work in the financial services industry)</li> <li>k) Employer's advice</li> </ul> </li> <li><i>4 Media coverage</i> <ul> <li>i) Newspaper articles</li> <li>m) Television or radio programmes</li> </ul> </li> <li><i>5 Adverts</i> <ul> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul> </li> </ul>	d)	Information from sales staff of the firm providing the products	Note that for the purpose of measuring financial literacy it is possible to have fewer response codes, by grouping a,b
<ul> <li>f) Best-buy information found on the internet</li> <li>g) Specialist magazines/publications</li> <li>h) Recommendation from independent financial adviser or broker</li> <li><i>3 General advice</i> <ul> <li>i) Advice of friends/relatives (not working in the financial services industry)</li> <li>j) Advice of friends/relatives (who work in the financial services industry)</li> <li>k) Employer's advice</li> </ul> </li> <li><i>4 Media coverage</i> <ul> <li>i) Newspaper articles</li> <li>m) Television or radio programmes</li> </ul> </li> <li><i>5 Adverts</i> <ul> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul></li></ul>	2 Be	est buy guidance	and c; e and f; I and m; n, o and p.
<ul> <li>a) Specialist magazines/publications</li> <li>b) Recommendation from independent financial adviser or broker</li> <li>a) General advice</li> <li>i) Advice of friends/relatives (not working in the financial services industry)</li> <li>j) Advice of friends/relatives (who work in the financial services industry)</li> <li>k) Employer's advice</li> <li>a) Newspaper articles</li> <li>m) Television or radio programmes</li> <li>b) Adverts</li> <li>p) Other advertising</li> </ul>	f)	Best-buy information found on the internet	information may be useful for policy
<ul> <li>i) Advice of friends/relatives (not working in the financial services industry)</li> <li>j) Advice of friends/relatives (who work in the financial services industry)</li> <li>k) Employer's advice</li> </ul> 4 Media coverage 1) Newspaper articles m) Television or radio programmes 5 Adverts n) Newspaper adverts o) Television adverts p) Other advertising to identify whether the question we not applicable because the responder had not made a recent choice.			Remember to create Yes/no variables to identify whether the respondent
<ul> <li>industry)</li> <li>j) Advice of friends/relatives (who work in the financial services industry)</li> <li>k) Employer's advice</li> <li>4 Media coverage</li> <li>l) Newspaper articles</li> <li>m) Television or radio programmes</li> <li>5 Adverts</li> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>	3 Ge	neral advice	refused, or said 'don't know', and one
<ul> <li>j) Advice of friends/relatives (who work in the financial services industry)</li> <li>k) Employer's advice</li> <li><b>4 Media coverage</b></li> <li>l) Newspaper articles</li> <li>m) Television or radio programmes</li> <li><b>5 Adverts</b></li> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>	i)	Advice of friends/relatives (not working in the financial services	to identify whether the question was
<ul> <li>industry)</li> <li>k) Employer's advice</li> <li><i>4 Media coverage</i></li> <li>l) Newspaper articles</li> <li>m) Television or radio programmes</li> <li><i>5 Adverts</i></li> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>	indu	stry)	not applicable because the respondent
<ul> <li>k) Employer's advice</li> <li>4 Media coverage</li> <li>l) Newspaper articles</li> <li>m) Television or radio programmes</li> <li>5 Adverts</li> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>	j)	Advice of friends/relatives (who work in the financial services	had not made a recent choice.
<ul> <li><i>A Media coverage</i></li> <li>Newspaper articles</li> <li>Television or radio programmes</li> <li><i>5 Adverts</i></li> <li>Newspaper adverts</li> <li>Television adverts</li> <li>Television adverts</li> <li>Other advertising</li> </ul>			
<ul> <li>I) Newspaper articles</li> <li>m) Television or radio programmes</li> <li>5 Adverts <ul> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul> </li> </ul>	k)	Employer's advice	
<ul> <li>I) Newspaper articles</li> <li>m) Television or radio programmes</li> <li>5 Adverts <ul> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul> </li> </ul>	4 M		
<ul> <li>m) Television or radio programmes</li> <li>5 Adverts</li> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>		-	
<ul> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>	-		
<ul> <li>n) Newspaper adverts</li> <li>o) Television adverts</li> <li>p) Other advertising</li> </ul>	5 A n	lverts	
<ul><li>o) Television adverts</li><li>p) Other advertising</li></ul>			
p) Other advertising	-		
	-		
		her	
q) My own previous experience			
r) Other source			
s) Don't know	-		
t) Not applicable (no recent choice)	-		
u) Refused			

READ OUT: I now have some more general questions about money.	
Remember that there are no particular wrong or right answers; everyone has their own way of doing things.	
ASK ALL (rotate questions)	
QMP1) I am going to read out some attitude and behaviour statements. I would like to know how much you agree or disagree that each of the statements applies to you, personally. Please use a scale of 1 to 5, where 1 tells me that you completely agree that the statement describes you and 5 shows that you completely disagree:	Variable names: QMP1_ ; Label using the statement
INTERVIEWER: READ OUT EACH STATEMENT AND WAIT FOR RESPONSE. Repeat the scale as many times as necessary. If respondent answers (dis)agree: check 'Would you say you completely (dis)agree'? If they say they don't know, check whether they feel they neither agree nor disagree (3 on scale), or if they are really uncertain. If necessary, face to face interviewers can provide a card with the scale marked on it, and ask the respondent to point to the appropriate position.	Values: 1 to 5; -97 -98 -99.
1. Before I buy something I carefully consider whether I can afford it Completely agree, 2, 3, 4, completely disagree ( <i>Don't know, refused</i> )	Variable labels take the following suffixes: _1
2. I tend to live for today and let tomorrow take care of itself Completely agree, 2, 3, 4, completely disagree ( <i>Don't know, refused</i> )	_2
3. I find it more satisfying to spend money than to save it for the long term Completely agree, 2, 3, 4, completely disagree ( <i>Don't know, refused</i> )	_3
<ul> <li>4. I pay my bills on time</li> <li>Completely agree, 2, 3, 4, completely disagree (Don't know, not applicable, refused)</li> </ul>	_4
5. I am prepared to risk some of my own money when saving or making	_5
an investment Completely agree, 2, 3, 4, completely disagree (Don't know, not applicable, refused)	
6. I keep a close personal watch on my financial affairs Completely agree, 2, 3, 4, completely disagree ( <i>Don't know, refused</i> )	_6
7. I set long term financial goals and strive to achieve them Completely agree, 2, 3, 4, completely disagree (Don't know, refused)	_7
8. Money is there to be spent Completely agree, 2, 3, 4, completely disagree ( <i>Don't know, refused</i> )	_8

Not	e to agency: The questions below relate to the individual, not	
<u>nec</u>	essarily the household. Reassure respondent about confidentiality if	
nec	<u>essary</u>	
ASK	<u>CALL.</u>	
	2) Sometimes people find that their income does not quite cover ir living costs. In the last 12 months, has this happened to you?	Variable name: QM2
		Label: In last 12 months income has not always covered living costs.
a)	Yes	1
b)	No	0
c)	Don't know	-97
d)	Not applicable (I don't have any personal income)	-98
e)	Refused	-99

r		
<u>ASK</u>	If yes at QM2	
	e to agency: Please add in country specific options under each	
	gory. Category headings are for guidance when creating categories:	
<u>DO I</u>	NOT READ OUT headings.	
QM	3) What did you do to make ends meet the last time this happened?	Variable names: QM3_
		Labels: Making ends meet:
	RVIEWER: Probe with: Did you do anything else?	
	k all that are relevant.	This is multi-coded. Create a single 0,1
DO	NOT READ OUT OPTIONS: although examples can be given	variable for each category, plus a variable for 'don't know' and one for
1 Ex	isting resources	'refused'.
a)	Draw money out of savings or transfer savings into current account	
b)	Cut back on spending, spend less, do without	
c)	Sell something that I own	
20		
	eating resources	It is possible to reduce the number of
d)	Work overtime, earn extra money	categories. However, it is important to have at least 1 category under each of
2 10	cess credit by using existing contacts or resources	the headings _1 through to _5.
e)	Borrow food or money from family or friends	
e) f)	Borrow from employer/salary advance	
g)	Pawn something that I own	
b)	Take a loan from my savings and loans clubs	
i)	Take money out of a flexible mortgage account	
j)	Apply for loan/withdrawal on pension fund	
11		
4 Bo	rrow from existing credit line	
k)	Use authorised, arranged overdraft or line of credit	
I)	Use credit card for a cash advance or to pay bills/buy food	
5 Ac	cess new line of credit	
m)	Take out a personal loan from a financial service provider (including	
	<, credit union or microfinance)	
n)	Take out a payday loan	
o)	Take out a loan from an informal provider/moneylender	
6 Fa	ll behind/ go beyond arranged amount	
p)	Use unauthorised overdraft	
q)	Pay my bills late; miss payments	
7 Ot	her responses	
r)	Other	
s)	Don't know	
t)	Refused	
Í	-	



<u>ASK ALL: Rotate list</u>	
QP1) In the past 12 months have you been [personally] saving money in any of the following ways, whether or not you still have the money?	Variable names: QP1_
Note to agency: Please do not include pension savings in this question. <u>Please replace <informal club="" savings=""> with appropriate term. If</informal></u>	Labels: Actively saving: This is multi-coded. Create a single 0, 1 variable for each category, plus
necessary, remind the participant that this is entirely confidential, and their data will be anonymised. INTERVIEWER: Read categories to respondent. Mark all that apply. Only	variables for 'not actively savings' 'don't know' and 'refused'. Use the value 0 if respondent says No, and 1 if respondent says Yes.
mark categories in italics if no other categories are appropriate.	
<ul> <li>a) Saving cash at home or in your wallet</li> <li>b) Building up a balance of money in your bank account</li> <li>c) Paying money into a savings account</li> <li>d) Giving money to family to save on your behalf</li> </ul>	For example, QP1_1 Actively saving: saving cash at home or in wallet.
<ul> <li>e) Saving in <an club="" informal="" savings=""></an></li> <li>f) Buying financial investment products, other than pension funds [give examples such as bonds, investment trusts, stocks and shares]</li> <li>g) Or in some other way (including remittances, buying livestock or</li> </ul>	
property) h) Has not been actively saving (including I don't save/I have no money	
to save)	
i) Don't know	
j) refused	
ASK ALL	
QP2) If you lost your main source of income, how long could you continue to cover living expenses, without borrowing any money or <moving house="">?</moving>	Variable name: QP2
Note to agency: If necessary, remind the participant that this is entirely confidential, and their data will be anonymised. If the respondent does not have personal income, this question will relate to their household income. If necessary, rephrase the term <moving house="">.</moving>	Label: If lost main income, how long could respondent cover living expenses
INTERVIEWER: READ OUT a-e	
a) Less than a week	1
b) At least a week, but not one month	2
c) At least one month, but not three months	3
d) At least three months, but not six months	4
e) More than six months.	5
f) Don't know	-97
g) Refused	-99
	1

READ OUT: The next section of the questionnaire is more like a quiz. The	
questions are not designed to catch you out, so if you think you have the	
right answer, you probably do. If you don't know the answer, just say	
<u>so.</u>	
ASK ALL	
Note to according the local surrounds. Change the relationship	
Note to agency: Change to local currency. Change the relationship	
between the individuals, if this is likely to be culturally sensitive and	
provide a note of this for international comparisons. Note that each	
guestion has a category -999 for irrelevant answers. These might include:	
<u>'it depends how old the brothers are'. It is not necessary to record the</u>	
<u>irrelevant response itself.</u>	
QK1) (Imagine that five <brothers> are given a gift of \$1,000. If the <brothers> have to share the money equally how much does each one get?</brothers></brothers>	Variable name: QK1
	Label: Imagine that five <brothers> are</brothers>
	given a gift of X.
INTERVIEWER: READ QUESTION AGAIN IF ASKED	(Fill in X with appropriate amount and
INTERVIEWEN. READ QUESTION AGAIN IT ASKED	currency)
	currency
Record response numerically (currency symbol not necessary)	Correct response=200
a) Don't know	-97
b) Refused	-99
c) Irrelevant answer	-999
	555
ASK ALL	
Note to agency: Change to local currency. Keep the same relationship as	
in the previous question. Add in current inflation rate in your country and	
provide a note on the rate used and the date from which this was taken.	
Note that <b>d</b> can be considered to be correct but should not be read out.	
Note that <b>a</b> can be considered to be correct but should not be read out.	
QK2) Now imagine that the <brothers> have to wait for one year to get</brothers>	Variable name: QK2
their share of the \$1,000 and inflation stays at X percent. In one year's	
time will they be able to buy:	
	Label: Brothers have to wait for one
	year with inflation at X percent.
INTERVIEWER: READ OUT a-c	(Fill in X with appropriate inflation)
	Correct response will generally be c
a) More with their share of the money than they could today;	1
b) The same amount;	2
c) Or, less than they could buy today.	3
d) It depends on the types of things that they want to buy	4
e) Don't know	-97
f) Refused	-99
g) Irrelevant answer	-999



<u>ASK</u>	<u>CALL</u>	
Not	e to agency: Change to local currency; and consider whether the term	
	rest is appropriate if respondent is Muslim (possibly replace the	
	ond sentence with 'What is the return you have earned on this loan').	
5000	sha sentence with what is the retain you have carried on this four <u>p</u>	
	3) (INT) You lend \$25 to a friend one evening and he gives you \$25 k the next day. How much interest has he paid on this loan?	Variable name: QK3
		Label: Interest on loan
INT	ERVIEWER: READ QUESTION AGAIN IF ASKED	Correct responses will include 'none'
		'zero' and 'nothing' as well as 'zero
		percent'. All can be recorded as 0.
Rec	ord response numerically (percentage symbol not necessary)	Correct response=0
a)	Don't know	-97
b)	Refused	-99
c)	Irrelevant answer	-999
C)		-555
<u>AS</u>	<u>ALL</u>	
<u>Not</u>	e to agency: Change to local currency. Do not change percentage rate.	
<u> If so</u>	avings accounts incur fees in your country, please include a phrase to	
<u>refl</u>	ect the wording in <> and provide a note to this effect for international	
<u>con</u>	nparisons.	
QK4	₽_a) Suppose you put \$100 into a <no fee=""> savings account with a</no>	Variable name: QK4_a
gua	ranteed interest rate of 2% per year. You don't make any further	_
pay	ments into this account and you don't withdraw any money. How	Label: Suppose you put X into a <no< td=""></no<>
	ch would be in the account at the end of the first year, once the	fee> savings account with a
inte	erest payment is made?	guaranteed interest rate of 2% per
	.,	year.
INT	ERVIEWER: READ QUESTION AGAIN IF ASKED	(Fill in X with appropriate amount and
		currency)
Rec	ord response numerically (currency symbol not necessary)	Correct response=102
a)	Don't know	-97
b)	Refused	-99
c)	Irrelevant answer	-999
-7		

Note to agency: Change to local currency. Note that this question is	
intended to indicate whether the respondent knows about compound	
interest, and so the amount in each of the options must be exactly equal	
to the total interest without compounding.	
QK4_b) and how much would be in the account at the end of five years	Variable name: QK4_b
[add if necessary: remembering there are no fees]? Would it be:	Label: how much would be in the
	account at the end of five years.
INTERVIEWER: READ LIST a-d	
	Correct response=a
a) More than \$110	1
b) Exactly \$110	2
c) Less than \$110	3
d) Or is it impossible to tell from the information given	4
e) Don't know	-97
f) Refused	-99
g) Irrelevant answer	-999
g) melevant answer	-333
ASK ALL	
QK5) I would like to know whether you think the following statements	Variable names: QK5_
are true or false:	Values: For each variable
a) True	1
b) False	0
c) Don't know	-97
d) Refused	-99
INTERVIEWER: READ OUT EACH STATEMENT AND WAIT FOR RESPONSE	Correct response=True in each case
	Variable labels take the following
	suffixes:
a) An investment with a high return is likely to be high risk	_1
Note to agency: if the word 'risk' is difficult to translate, we recommend	
using the following question. It would be advisable to test both versions if	
possible:	
$a_a(t)$ If someone offers you the chance to make a lot of money there is	1 alt
also a chance that you will lose a lot of money.	
also a chance that you will lose a lot of money.	
b) High inflation means that the cost of living is increasing rapidly	_2
	-
c) It is usually possible to reduce the risk of investing in the stock	_3
market by buying a wide range of stocks and shares.	
-	
Note to agency: For countries/regions where the stock market will not be	
widely understood this version may be more appropriate. It would be	
advisable to test both versions if possible:	
C_alt) It is less likely that you will lose all of your money if you save it in	_3_alt
more than one place.	
······	

READ OUT: I would now like to ask you a few more questions about	
yourself and your household. We want to make sure that we have talked	
to people from all kinds of households, to reflect our national population.	
ASK everyone the questions in this section, if used	
Note to agency: OPTIONAL question	
QD3) Please could you tell me how old you are, currently?	Variable name: QD3
	Label: Age
RECORD AGE	
a) Refused	-99
	This question is optional. The
	following age bands could be used in
	all cases
IF REFUSED AT QD3 (or not asked) Ask:	
QD3_a) Would you {instead} tell me which of these age bands you fall	Variable name: QD3_a
into?	
	Label: Age bands
a) 18-19	1
b) 20-29	2
c) 30-39	3
d) 40-49	4
e) 50-59	5
f) 60-69	6
g) 70-79	7
h) Refused	-99

Note to agency: if the respondent is a student, code current education	
level. This question relates to highest level of schooling, rather than	
highest qualification	
QD4) What is the highest educational level that you have attained?	Variable name: QD5 Label: Educational level
READ OUT THE LIST, stop and mark the first that applies (REVERSE ORDER	
IF MORE APPROPRIATE IN YOUR COUNTRY – make sure values are also	
reversed)	
Note to agency: the interviewers may need some indication as to which	
professional qualifications are equivalent to these academic levels of	
education.	
a) University-level education	1
b) Technical/vocational education beyond secondary school level	2
c) Complete secondary school	3
d) Some secondary school	4
e) Complete primary school	5
f) Some primary school	6
g) No formal education	7
h) Refused	-99
<ul> <li>QD5_a) And which of these best describes your current work situation?</li> <li>INTERVIEWER: READ OUT stop and mark the first that applies</li> <li>a) Self employed [work for yourself]</li> <li>b) In paid employment [work for someone else]</li> <li>c) Looking for work</li> <li>d) Looking after the home</li> <li>e) Unable to work due to sickness or ill-health</li> <li>f) Retired</li> <li>g) Student</li> <li>h) Not working and not looking for work</li> <li>i) Apprentice</li> <li>j) Other</li> <li>k) Don't know</li> <li>l) Refused</li> </ul>	Variable name: QD6_a Label: Work situation
Ask if in work at QD5_a (response a or b).	
QD5_b) How many hours did you work last week?	Variable name: QD6_b; Label: Work hours
Record value _	
a) Don't know	-97
b) Refused	-99

Notes to agency: question should use the appropriate national wording	
and give country-specific instructions to the interviewer.	
READ OUT: People get income from a wide range of sources. This might	Variable name: QD7
include <wages and="" benefit="" maintenance<="" or="" payments,="" pensions="" salaries,="" td=""><td></td></wages>	
payments>.	
QD6) Considering all of the sources of income coming into your household each month, would you say that your household income is regular and reliable?	Label: Income stability
a) Yes	1
b) No	0
c) Don't know	-97
d) Refused	-99
QD7) And finally, can you tell me which of these categories your household income usually falls into [ <i>Use as appropriate:</i> before/after tax]?	Variable name: QD8
	Labely Household income
	Label: Household income
FIELDWORK COMPANY TO ADD IN CODES:	
Notes to agency: Please make sure that median, and not mean averages	
are used. Please provide information with the dataset to describe the	
source and date of the median income data, and the monetary amounts.	
Stress confidentiality, and that the data is needed to make sure that the	The bands should reflect:
sample is representative of the population.	
Please create a table of household income before and after tax if	a) [low income ( up to 75% of
<u>Please create a table of household income before and after tax if</u>	a) [Low income ( up to 75% of
necessary in order to be able identify the correct bands regardless of how	a) [Low income ( up to 75% of median household income)
necessary in order to be able identify the correct bands regardless of how the respondent chooses to answer. It may also be necessary to create a	,
necessary in order to be able identify the correct bands regardless of how the respondent chooses to answer. It may also be necessary to create a conversion table of weekly or fortnightly income.	median household income)
necessary in order to be able identify the correct bands regardless of how the respondent chooses to answer. It may also be necessary to create a	median household income) b) [Average income]
necessary in order to be able identify the correct bands regardless of how the respondent chooses to answer. It may also be necessary to create a conversion table of weekly or fortnightly income.	median household income)
necessary in order to be able identify the correct bands regardless of how the respondent chooses to answer. It may also be necessary to create a conversion table of weekly or fortnightly income.	median household income) b) [Average income]
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## **ANNEX: INTERVIEWER BRIEFINGS**

Interviewers and their managers should be provided with a thorough briefing before undertaking the financial literacy survey, to ensure that they fully understand the purpose of the survey and the mechanics of the questionnaire. The interviewers are working on behalf of the commissioning body, and a poorly prepared interviewer will not only collect low quality data, but will also risk damaging the public image of the body commissioning the research.

This section details a recommended approach for such a briefing.

## What is an interviewer briefing?

An interviewer briefing is typically a structured meeting between representatives of the commissioning body and fieldwork agency staff held in advance of fieldwork<sup>5</sup>. The meeting provides an opportunity for the fieldwork team to discuss the project directly with the authority; this opportunity for conversation can help to create a common sense of purpose which will encourage the fieldwork team to collect data of the highest quality.

Note that if the fieldwork will be conducted in several languages it is important to make sure the briefing(s) reflect this.

## Who should conduct the briefing?

The briefing should be conducted by someone who can represent the commissioning body, or 'client'; in other words, it should be given by someone who has detailed knowledge of the purpose of the survey, and some experience of research processes. This person (or team) will need to understand why the data is required and how it will be used.

## Where and when should the briefing occur?

Ideally the briefing should occur in the offices of the fieldwork agency or in a nearby facility, to maximise the number of interviewers that can be briefed. It may be necessary to return on more than one occasion if the interviewers tend to work shifts.

If it is not possible to undertake onsite/local briefings (perhaps because the agency uses regional interviewers) an alternative approach would be to use a teleconference or even a video conference if technology permits.

Other methods of briefing the interviewers are possible. For example, it is possible to video a briefing to share with remote workers or part-time staff. Alternatively a written guidebook can be useful.

<sup>&</sup>lt;sup>5</sup> The term fieldwork here refers to the data collection process, which may occur in people's homes, or via the telephone.

Both of these methods will be less effective than a two-way conversation because the interviewers will be less likely to refer to the commissioning body at a later date to ask questions and seek clarification, but they do have the distinct advantage of providing a reference tool that can be returned to on numerous occasions and that can be accessed at a time that suits. Indeed such materials are of value in all cases for interviewers who were unable to attend the briefing or who would welcome the opportunity to prepare further.

It is a good idea to plan for the briefing to occur about a week before fieldwork begins. This means that the discussion will be fresh in the minds of the interviewers, but still gives the commissioning body time to get back to interviewers with responses to unanswered questions and solutions to issues raised.

However, if it is necessary to use inexperienced interviewers, do take into account the fact that the interviewer briefing will only be one part of the preparation for fieldwork. Interviewers will also need to be trained appropriately and fully supervised.

Note that there is also a small possibility that the briefing session highlights concerns over the choice of fieldwork agency or the interviewers that have been assigned to the survey. In such cases it will be essential to allocate time to address these difficulties before fieldwork begins even if this puts pressure on timelines.

# Who should attend the briefing?

The briefing is designed to ensure that the interviewers know why they are conducting the survey, what the rules and expectations are, and how to deal with any issues that might arise during the survey process. It is therefore important that the briefing is attended by all staff who anticipate working on the survey, and it is imperative that their managers attend as well, so that they fully appreciate the purpose of the survey and hear first-hand any concerns of their staff in order to properly monitor the survey process to ensure consistency and rigour.

# How should the briefing be structured?

A briefing will typically have two components:

- a <u>motivational presentation</u> to make the interviewers feel involved and engaged with the project, and
- an <u>instructional seminar</u> that makes sure that the survey process is undertaken consistently and professionally. This should also include plenty of time for discussion, practice and questions.

It is beneficial to circulate the questionnaire amongst the interviewers before the briefing so that they have time to read it and make a note of any questions they may be uncomfortable with or uncertain about.

For the briefing itself, we recommend the following structure, tailored to fit the time and resources available (note that this assumes an interactive briefing, but a similar format could be employed for paper/video based briefings):

# **Opening remarks**

- Introduce individuals, the commissioning body, and the purpose of the commissioning body.
- Provide an overview of the issues that led to the survey being commissioned making points that will resonate with the interviewers, in order to make them enthusiastic about the project.

## Overview of the survey

- Explain that the survey has a small number of questions that are designed to understand what people know about financial matters and how well people control their finances, make ends meet, plan for their future and choose financial products.
- Explain that the survey is being undertaken around the world, and stress that this is why it is so important that they follow the agreed approach. They might be interested to know which other countries will be participating.

It is essential that the overview of the survey provides the interviewers with a clear message about its importance. This message can then be developed into an introduction for the interviewers to use when speaking to potential participants in order to encourage participation.

## In-depth discussion of the questions

It is worth going through each question in turn during the briefing session, or talking about a few questions that work as a cluster of items asking about similar things.

- First of all, read the question out loud. Let the interviewers hear the sound of it, and the intonations used to stress various elements of the question. Some of them may want to markup a questionnaire to make sure that they ask the question in the same way. For example, underlining a word that may otherwise be overlooked, or stressing a phrase that needs contemplating carefully.
- Ask them to consider how they would respond, and then to look at the response codes. If they feel that there are any gaps in the codes, make a note of them, and advise them on how to code answers that do not easily fit within the existing categories. If the question allows contextual changes, this can also provide an opportunity to edit questions.
- Explain the purpose of the question. It is much easier for the fieldworker to ask a question and listen to the answer if they understand *why* they are asking it.
- Pay particular attention to questions that require probing. The interviewers are sometimes expected to listen to the answers given, and probe for additional answers. Many of them will be very experienced at doing this. It is often worth letting them come up with ideas of how to approach such questions. This has two advantages. First, it allows some of them to show their skills, which will build their own confidence, and second, it helps those less experienced members of the fieldwork team to learn from their colleagues. However, if they cannot come up with any suggestions, you will need to be able to offer guidance. One solution may be to get them to role play these questions during the briefing session.



• Check that the interviewers are comfortable with the idea of asking each of the questions. Some interviewers may feel that the survey is very personal and private. If necessary, allow the interviewers time to discuss how they might deal with sensitive questions and encourage them to propose solutions.

# Addressing potential issues

Interviewers will be experienced at undertaking interviews on a range of topics, acting in a professional manner to make sure that the respondents feel comfortable and respected. However, it is still important to address specific issues that they may face whilst undertaking this specific survey and making sure that the necessary procedures and measures are in place to ensure the wellbeing of the respondent and the fieldworker.

- Discuss how the interviewers are going to encourage participation. Go over the way in which the interviewers will introduce themselves and the survey to potential respondents.
- It is particularly important that participants do not feel that their participation will be linked to any services or privileges provided by the state, or privately such as social benefits, bankruptcy proceedings or access to financial services. If necessary, provide the interviewers with some suggested words to make sure that the respondent feels that they are not under any obligation to take part, and that they will not receive or lose any benefits or goodwill from doing so.
- If the interviewers are going to be visiting people at home, discuss ways to ensure the personal safety of the interviewers (the fieldwork agency almost certainly has a policy on this, but this shows that the commissioning body also cares about the welfare of the interviewers).
- Ask the interviewers to try to ensure that they can conduct the interview in private, or away from distractions. This is not always possible, but the respondent is less likely to answer honestly if there are people who might overhear. If people are close enough to overhear the conversation it may be necessary to stop the interview to protect confidentiality.
- Whether the interview is conducted by phone or face-to-face, it is possible that the respondent
  will indicate that they have serious financial problems, or that they have an unmet need for
  information. It is good practice to have leaflets, telephone numbers or addresses to give to
  respondents, but only if you have good, reliable, reputable, impartial agencies that you are
  comfortable recommending. At no time and under no circumstances should the interviewer
  provide any kind of advice or guidance to the respondent, or try to access any service on their
  behalf. If they are asked their opinion they should politely explain that they are not allowed to
  provide this as they do not have the necessary training.

Do remember to give the interviewers plenty of opportunity to discuss the process with each other and with you. Provide them with your contact details so that they can get in touch if they have additional questions or concerns, and make sure that any questions that you couldn't answer immediately are recorded and answered before fieldwork begins.

This document has been approved at the 8<sup>th</sup> Meeting of the International Network on Financial Education on 26 October 2011 in Cape Town, South Africa.

This is the final version.

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